

**REFERENCE No:** \_\_\_\_\_

**Statutory Monitoring:**

Since 1990, under Fair Employment Legislation, specified public authorities and registered employers have a legal duty to monitor the community composition and sex composition of their workforces.

It is not compulsory for you to answer the questions. However, it is a criminal offence under the legislation for a person to “give false information regarding the preparation of a monitoring return”.

**Please return this information : (1) via e-mail to [monitoring@downandconnor.org](mailto:monitoring@downandconnor.org) or (2) in a separate envelope as part of your application form – addressed to the MONITORING OFFICER [address on Application form] and marked PRIVATE & CONFIDENTIAL.**

**Community Background:**

Regardless of whether we practice religion, most people in Northern Ireland are seen as either Catholic or Protestant. Please indicate the community to which you belong or are perceived to belong to, by ticking below:

- I am a member of the Protestant Community**
- I am a member of the Roman Catholic Community**
- I am a member of neither the Protestant or the Roman Catholic Community**

**Gender** – please tick

- Male
- Female

**Marital Status** – please tick

- Married
- Single
- In a civil partnership
- Other

**DATE of BIRTH:** \_\_\_\_\_

**Disability:**

Under the Disability Discrimination Act 1995 a person is considered to have a disability if he/she has a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day to day activities. Please note that it is the effect of the impairment, without treatment, which determines if an individual meets this definition of disability.

Do you consider that you meet this definition of disability?

- Yes
- No

**Ethnic Group:**

Please indicate which Ethnic Group you belong to:

- Bangladeshi
- Pakistani
- Black African
- White
- Black Caribbean
- Irish Traveller
- Chinese
- Indian